



**HANDBOOK
ON
HUMAN VALUES
&
PROFESSIONAL ETHICS**

DAV UNIVERSITY JALANDHAR

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1.2.1 Integrity:

Integrity is the quality of being honest, ethical, and morally upright in all aspects of one's life. It involves consistency between one's beliefs, words, and actions, as well as adherence to principles of truthfulness and transparency. Integrity is the bedrock of moral character and ethical conduct. It encompasses honesty, sincerity, and consistency in our thoughts, words, and actions. Individuals with integrity uphold their principles and values, even when faced with challenges or temptations. Integrity builds trust, credibility, and respect in relationships, as others rely on the reliability and authenticity of their words and deeds. By embodying integrity, individuals demonstrate a commitment to moral excellence and ethical behavior, fostering a culture of trust and accountability in society.

1.2.2 Respect:

Respect entails valuing the inherent worth and dignity of every individual, regardless of differences in background, beliefs, or perspectives. It involves treating others with courtesy, consideration, and fairness, and recognizing their right to autonomy and self-expression. Respect is the cornerstone of harmonious relationships and inclusive communities. Respect fosters empathy, tolerance, and acceptance, creating an environment where diverse voices are valued and celebrated. By showing respect for others, individuals cultivate mutual understanding, trust, and cooperation, laying the foundation for a culture of dignity and inclusivity.

1.2.3 Responsibility:

Responsibility refers to the obligation to fulfill one's duties and obligations towards oneself, others, and the broader community. It involves accountability for one's actions, decisions, and their consequences, as well as a commitment to contributing positively to society. Responsibility is the hallmark of maturity and ethical stewardship. Responsible individuals take ownership of their actions and decisions, striving to make positive contributions to society. Responsibility fosters accountability, reliability, and integrity, as individuals uphold their obligations and strive to uphold ethical standards. By embracing responsibility, individuals demonstrate their commitment to personal growth and social welfare, contributing to the common good.

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more compassionate and empathetic society where everyone feels heard, valued, and supported.

1.3 Importance of Human Values in Personal Development and Social Interaction

Human values play a pivotal role in shaping individual character, fostering personal growth, and facilitating positive social interactions. They provide a moral compass that guides individuals in making ethical choices, building meaningful relationships, and contributing to the well-being of society. Here are some key reasons why human values are crucial:

- **Personal Development:** Human values provide a framework for self-reflection, self-improvement, and moral growth. By embodying values such as integrity, responsibility, and empathy, individuals cultivate virtues that enhance their character, resilience, and overall well-being.
- **Ethical Decision-Making:** Human values serve as a guide for ethical decision-making, helping individuals navigate moral dilemmas and conflicts of interest. By adhering to values such as honesty, fairness, and respect, individuals make choices that align with their principles and contribute to the greater good.
- **Social Cohesion:** Human values promote harmony, cooperation, and mutual respect in society. By valuing principles such as respect, compassion, and fairness, individuals foster inclusive communities where diversity is celebrated, conflicts are resolved peacefully, and cooperation flourishes.
- **Positive Role Modeling:** Human values inspire others through positive role modeling and exemplary behavior. By embodying values such as integrity, compassion, and responsibility, individuals serve as moral beacons who inspire others to emulate their virtues and strive for excellence.

In essence, human values form the bedrock of ethical conduct, meaningful relationships, and a just and compassionate society. By embracing and promoting these values, individuals and communities can work together to create a world characterized by integrity, empathy, and social justice.

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trust, and integrity in professional practice, as professionals demonstrate a commitment to ethical conduct and professionalism.

2.2.4 Respect:

Respect entails valuing the dignity, autonomy, and rights of all individuals, regardless of differences in background, beliefs, or perspectives. Professionals are expected to treat clients, colleagues, and stakeholders with courtesy, fairness, and respect, and to refrain from discrimination, harassment, or prejudice. Respectful interactions promote trust, collaboration, and inclusivity in professional settings, fostering positive relationships and a supportive work environment.

2.2.5 Fairness:

Fairness involves treating all individuals with equity, impartiality, and justice, without favoritism or bias. Professionals are expected to make decisions and allocate resources in a fair and equitable manner, considering the needs, interests, and rights of all stakeholders. Fairness promotes transparency, integrity, and trust in professional practice, ensuring that decisions are based on objective criteria and ethical principles.

KEY PRINCIPLES OF PROFESSIONAL ETHICS

INTEGRITY	COMPETENCE	ACCOUNTABILITY	RESPECT	FAIRNESS

codes ensure that academic activities are conducted with honesty, rigor, and intellectual honesty, thereby upholding the credibility and reputation of the institution.

- 2.3.2 Providing Mechanisms for Addressing Ethical Concerns:** Ethical codes and standards offer mechanisms for addressing ethical concerns and resolving conflicts within the academic community. They outline procedures for reporting ethical violations, investigating allegations of misconduct, and imposing sanctions when necessary. These mechanisms ensure that ethical concerns are addressed promptly and impartially, maintaining the integrity and credibility of academic research and scholarship.
- 2.3.3 Upholding Values of Academic Freedom and Intellectual Honesty:** Ethical codes and standards uphold the values of academic freedom and intellectual honesty, ensuring that scholars have the freedom to pursue research and scholarship without undue interference or censorship. They promote open inquiry, critical thinking, and the free exchange of ideas, fostering a culture of intellectual curiosity and innovation within the academic community.
- 2.3.4 Fostering Social Responsibility:** Ethical codes and standards emphasize the importance of social responsibility and ethical conduct in academic practice. They encourage scholars to consider the broader impacts of their research and scholarship on society, the environment, and the welfare of future generations. By promoting ethical behavior and responsible conduct, these codes ensure that academic activities contribute positively to the advancement of knowledge and the betterment of society.
- 2.3.5 Enhancing the Educational Experience:** By adhering to ethical codes and standards, members of the academic community contribute to the enhancement of the educational experience for all stakeholders. Faculty members serve as role models for students, demonstrating ethical behavior and professionalism in their teaching, advising, and mentoring relationships. Students, in turn, learn the importance of academic integrity, ethical conduct, and social responsibility, preparing them to become ethical leaders and responsible citizens in their future careers and endeavors.

In essence, ethical codes and standards in higher education play a vital role in promoting a culture of integrity, transparency, and accountability within academic institutions. By upholding these values and principles, members of the academic community contribute to the advancement of knowledge, the promotion of ethical behavior, and the enhancement of the educational experience for all stakeholders.

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commitment to promoting human values and creating inclusive, ethical, and supportive work environments for all employees.

3.4 Ethical Leadership: Integrating Human Values into Organizational Culture:

Ethical leadership serves as the linchpin for cultivating a culture of integrity and ethical conduct within organizations. Ethical leaders serve as exemplars, embodying values such as integrity, fairness, and accountability in their daily actions and decisions. By consistently adhering to high ethical standards and demonstrating transparency, honesty, and consistency, they set a compelling example for others to emulate. Moreover, ethical leaders advocate for a values-driven approach to leadership, prioritizing principles like empathy, respect, and social responsibility in organizational decision-making and governance. They actively work to infuse these values into the organizational culture, establishing clear norms, policies, and practices that uphold ethical principles and standards. This creates an environment where ethical behavior is not only encouraged but also valued and rewarded. Furthermore, ethical leaders guide employees through ethical dilemmas, providing support and fostering open communication and ethical reflection. By creating opportunities for dialogue and guidance, they empower employees to make decisions that align with organizational values. This, in turn, inspires trust, loyalty, and commitment among employees, as they feel valued and respected within the organization. Ultimately, through their ethical leadership, leaders inspire a sense of collective purpose and dedication, driving organizational success and promoting the well-being of all stakeholders involved.

In summary, the relationship between human values and professional ethics is symbiotic and interdependent. By recognizing and acknowledging the intrinsic connection between human values and professional ethics, individuals and organizations can proactively cultivate environments where integrity, respect, and social responsibility are not only valued but also actively promoted. This symbiosis between values and ethics serves as a catalyst for creating workplaces where employees feel empowered to uphold ethical standards, contribute positively to their organizations, and thrive personally and professionally. Ultimately, by nurturing this relationship, organizations can pave the way for greater fulfillment, engagement, and success in the workplace, fostering environments where individuals are motivated to excel and make meaningful contributions to their respective fields.

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and effectively. By ensuring that all stakeholders are well-informed about their obligations under the Code of Conduct, the IQAC promotes a culture of ethical behavior and accountability throughout the university community. Through regular assessments, audits, and feedback mechanisms, the IQAC diligently evaluates the efficacy of our academic and administrative processes, striving to maintain the highest standards of fairness and transparency. In doing so, the IQAC reinforces our commitment to fostering an environment where integrity, respect, and ethical conduct are upheld as paramount values.

4.4 Training and Development:

In addition to its oversight role, the Internal Quality Assurance Cell (IQAC) at DAV University is charged with organizing regular seminars and workshops focused on the Code of Conduct and professional ethics. These educational sessions serve as valuable opportunities for stakeholders to delve deeper into ethical principles, refine their ethical decision-making skills, and engage in meaningful discussions about pertinent ethical issues both within academia and the broader society. By fostering an environment of continuous learning and reflection, the IQAC plays a vital role in cultivating a values-driven community committed to excellence and ethical leadership. Through these initiatives, stakeholders are empowered to navigate complex ethical dilemmas with confidence, uphold the highest standards of integrity, and contribute positively to the ethical fabric of our university and beyond.

In summary, the Code of Conduct at DAV University stands as a foundational pillar of our dedication to cultivating a culture defined by integrity, respect, and accountability. By providing clear guidelines, implementing robust monitoring mechanisms, and organizing educational initiatives, we are steadfast in our commitment to upholding the highest standards of ethical conduct across our university community. Through these concerted efforts, we aim to not only promote the well-being and success of all members but also foster an environment where ethical principles are upheld, valued, and ingrained in every aspect of academic and administrative life.

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