



**DAV UNIVERSITY**

+91 - 181- 270 8844

Telephone

[naac@davuniversity.org](mailto:naac@davuniversity.org)

E-mail

[www.davuniversity.org](http://www.davuniversity.org)

Website

### **5.1.4 The Institution adopts mechanisms for redressal of student grievances including sexual harassment and ragging cases**

- Details of Implementation of guidelines of statutory/ regulatory bodies**

<b>Year</b>	<b>Page Number</b>
2018-19	<u><a href="#">1-2</a></u>
2019-20	<u><a href="#">3</a></u>
2020-21	<u><a href="#">4</a></u>
2021-22	<u><a href="#">5-8</a></u>
2022-23	<u><a href="#">9-11</a></u>

203  
2.04.19

# DAV University, Jalandhar

## Minutes of Meetings

The Minutes of Meeting of the Committee constituted to deliberate the indiscipline case of the students attended the NSS camp at University Campus (from Mar 15 -21, 2019), held on April 01, 2019 at 3:15 p.m. in the office of Registrar, DAV University, Jalandhar.

### Following members were present:

- |   |    |                    |
|---|----|--------------------|
| 1. Dr. Sushma Arya, Registrar                       | -- | <b>Chairperson</b> |
| 2. Prof. K.N. Kaul, Prof. in Chemistry              |    |                    |
| 3. Dr. Jasbir Rishi, Dean Students Welfare          |    |                    |
| 4. Dr. M.P. Garg, Assoc. Prof. in Mech. Engg.       |    |                    |
| 5. Dr. Lakhmir Singh, Asstt. Prof. in Biotechnology |    |                    |
| 6. Mr. Narinder Kumar, Hostel Manager               |    |                    |

The Meeting of the Committee regarding the said case was held on March 28 and 30, 2019 in which the students involved were called and questioned about their role/presence. The Committee in the meeting held today i.e. April 01, 2019 recommended that:

- > [redacted] and [redacted] suspended for 10 days and fined for Rs. 5000/- each.
- > [redacted] and [redacted] and [redacted] be suspended for 5 days and fined for Rs. 3000/- each.
- > [redacted] and [redacted] be fined for Rs. 1000/- each.
- > The entry of [redacted] be banned in the University premises and he will only be allowed to sit in his re-appear exam(s). If he violates the order, he will not be allowed to sit in the re-appear or any exams.

Further, the above mentioned students will not continue as member of NSS Unit and will not be given any NSS camp certificate for attending the same. They will submit an Undertaking mentioning that *they will not get involved in any such case in future and if found involved, strict disciplinary action will be taken against them.*

### Observations of the Committee:

1. Committee felt that these things happened because of the lack of supervision of the teachers concerned.
2. It is suggested that in future such camps be held under the strict supervision of the teacher in-charge.

Mr. Narinder Kumar

Dr. Lakhmir Singh

Dr. M.P. Garg

Dr. Jasbir Rishi

Prof. K.N. Kaul

Dr. Sushma Arya  
Chairperson

DAV UNIVERSITY  
No. VC/DAVU/11471  
Dated 2/4/19  
JALANDHAR

DAV UNIVERSITY  
No. VC/DAVU/11083  
Dated 02-04-19  
JALANDHAR

Recommended to v.c. for Approval P.L.  
Vc per Rishi  
ATTN: [redacted]  
Dr. Sushma Arya

Registrar  
DAV University, Jalandhar

# DAV UNIVERSITY, JALANDHAR

13583

02  
14.05.19

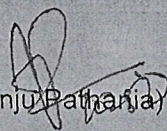
**Minutes** of the meeting of the Committee of the following officials / faculty members to finalize the charge sheet on students namely - [REDACTED] ([REDACTED] and [REDACTED]) who had physically beaten a student - [REDACTED] April 30, 2019 in his PG at midnight, held on May 13, 2019 in the office of the Registrar.

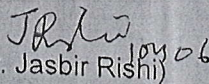
### Present

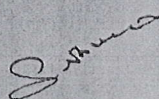
1. Dr. Sushma Arya, Registrar
2. Dr. Jasbir Rishi, DSW
3. Dr. Anju Pathania, Asso Prof, Agriculture

The said case was thoroughly discussed and evaluated. After deliberation and keeping in view the suspension letters already been issued to the said students (Sharnpreet Singh and Ajay Sharma) and the compromise of both the parties (attached), it was unanimously resolved as under:

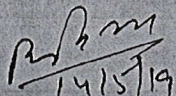
1. That the suspension from the University be rolled back immediately.
2. That the said students (i.e. [REDACTED]) be not debarred from the End Term Examination to be held in May 2019.
3. That penalty of Rs.10,000/- be imposed on each student (i.e. [REDACTED]).

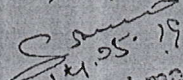
  
(Dr. Anju Pathania)

  
(Dr. Jasbir Rishi)


  
(Dr. Sushma Arya)

for V.C. Sir's Approval (Dr. Sushma Arya)

VC Sir   
14/5/19

  
14.05.19  
Dr. Sushma Arya

DAV UNIVERSITY  
No. VC/DAVU/11519  
Dated 14-05-19  
JALANDHAR

**ATTESTED**  
  
Registrar  
DAV University, Jalandhar

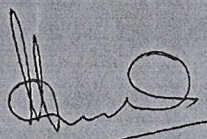
DAV UNIVERSITY  
Acc 11757  
No. REC 14/5/19  
JALANDHAR

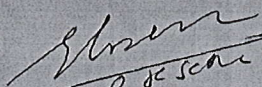
05/12/2019  
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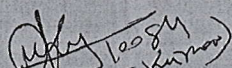
As per the disciplinary committee constituted by the Vice Chancellor for the enquiry of indiscipline in the students. The case of attack on the students of Physical Education was forwarded to the committee. The Committee identified the attackers who are listed below:

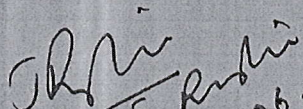
1. [REDACTED]
2. [REDACTED]
3. [REDACTED]
4. [REDACTED]

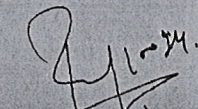
The committee after deliberation and discussion with the students feels that this case as it happened outside the gate of University should be referred to the police and also more students might be involved and the students who were beaten may be threatened by these students.

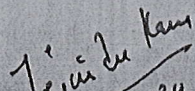
  
10 220  
Prof. K. K. Kaul

  
Dr. R. S. S. S. S.

  
(Mans) Kumar

  
Dr. J. R. R. R.  
10406.

  
(Pranjal)

  
Tejinder Kaur  
10034

Registrar for further n-a w.

  
11/14/19

DAV UNIVERSITY  
No. VC/DAVU/12759  
Dated 11-12-19  
JALANDHAR

ATTESTED

Registrar  
DAV University, Jalandhar

9

706

# DAV UNIVERSITY, JALANDHAR

Dated 03.03.2021

A meeting of the following members was held in the office of Worthy Vice Chancellor to discuss about the incident happened between one girl and boy in the Academic Block – I on 1<sup>st</sup> March. The incident was reported by [redacted] ent of B.Sc. Mathematics against [redacted]

1. Registrar
2. Dean (Academics)
3. Dr. Yeshbeer Singh
4. Dr. Hiteshwari Sabrol
5. Er. Ranjodh Singh
6. Dr. Raj Kumar
7. Ms. Kulwant Kaur
8. Mr. Narender Kumar

In the meeting, the father of [redacted] called. The Committee deliberated the issue in detail. After verifying the facts and hearing the statements of both the student, the committee is of the view that [redacted] is guilty and recommends the suspension of Mr. [redacted] for one week.

The father of [redacted] is requested in writing (copy attached) before the Committee that he wants to take him back to home for some days. His request was considered by the competent authority and approved and the the student was sent home alongwith his father.

(Dr. Raj Kumar)

(Dr. Hiteshwari Sabrol)

(Kulwant Kaur)

(Narender Kumar)

(Dr. R. K. Seth)

(Dr. Yeshbeer Singh)

(Er. Ranjodh Singh)

(Dr. H. N. Kaul)

has ended for approval be \*

8/3/2021

8/3/21

DAV UNIVERSITY  
 No. VC/DAVU/2563  
 Dated 9/3/21  
 JALANDHAR

**ATTESTED**  
 Registrar  
 DAV University, Jalandhar

4 - a. d. c. 9/3/21

62

2572

To

The Vice chancellor  
DAV University  
Jalandhar

Subject: Enquiry Report

Respected Madam

As per the directions of competent authority the following members

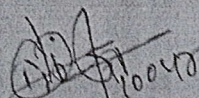
1. Ms. Nishi (ADSW)
2. Dr. Naveen Bilandi (AP, CSE)
3. Dr. Hiteshwari sabrol (AP, CSA)

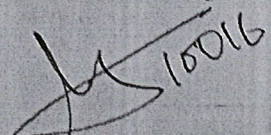
enquired the case regarding the complaint by three girl students of [redacted] against the six [redacted]. The detailed report is as follow:

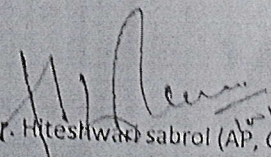
1. The written complaint was submitted by the girl students to the dean student welfare on 23/9/2021.
2. The complainants narrated the whole incidence to Assistant dean student welfare in AC-103 academic block at 12:30 pm. They submitted that Six boy students misbehaved with them in the lift and corridor of second floor.
3. The committee investigated the video footage of above said incidence which ensures that it happened at mentioned place and time as per complaint letter.
4. The respondent six boy students were called upon by committee and they admitted their mistake and submitted the apology letter to committee.

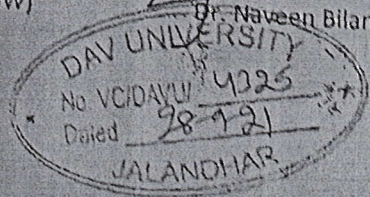
The committee recommends a strict warning letter to be issued to all the respondents to avoid such incidents in future and to maintain the decorum of university.

All the required documents are attached along with it.

  
Ms. Nishi (ADSW)

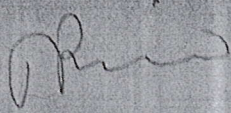
  
Dr. Naveen Bilandi (AP, CSE)

  
Dr. Hiteshwari sabrol (AP, CSA)



Date :23/9/2021

\* approved.



**ATTESTED**  
  
**Registrar**  
**DAV University, Jalandhar**

Registrar by [Signature] for na as directed  
20/9/21

149

# DAV UNIVERSITY, JALANDHAR

No. DAVU/Regr/2021/1250

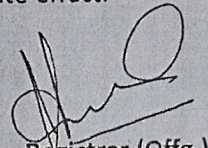
14/12/2021

Mr. [REDACTED]  
S/o Mr. [REDACTED]  
Reg. No. [REDACTED]  
Course - [REDACTED]

This is in reference to the complaint submitted by the Girl Student regarding the use of inappropriate words and abusive language by you on phone.

The Committee constituted to inquire the case has found you guilty.

You are hereby terminated from the University on Dec 14, 2021 with immediate effect.

  
Registrar (Offg.)

Copy to:

1. Office of the Vice Chancellor
2. Office of the Dean (Academics)
3. Department Coordinator
4. Incharge - Security
5. Accounts Branch
6. Examination Branch
7. Student's Record Cell

original document received

14-12-21  
[REDACTED]  
[REDACTED]

ATTESTED  
  
Registrar  
DAV University, Jalandhar

DAVU/2021/DA/2378

(171)

DAVU/CBMC/60

3421

Date: Dec 7<sup>th</sup>, 2021

Report on incident of Misbehaviour by the student Mr. [REDACTED]

The committee called Mr. [REDACTED] in the office of the Head of the department [REDACTED] on December 7<sup>th</sup>, 2021 at 4 PM and inquired about the case. Initially, student explained the incident and agreed that he used abusive sign language not to teacher but to his classmate who was sitting next to him. In this regard, the committee called his same classmate Mr. [REDACTED] who denied his version and told that he pranked the female teacher. When Mr Govind was asked to give in writing his version of incident then he agreed for his misconduct and apologized for the incident.

The committee unanimously decided that for his use of vulgar and abusive sign language against female teacher, he should be suspended for a week from the university with intimation to his parents.

Kindly please find the attached written statements of Mr. [REDACTED] and Mr. [REDACTED]

*Gancji*  
Dr. Girish Taneja  
Associate Professor and Head  
Dept. of CBME

*B 10/09*  
Mr. Puneet Sharma  
Assistant Professor  
Dept. of CBME

*Gitika*  
Dr. Gitika  
Assistant Professor  
Dept. of CBME

*Yashbeer Singh*  
Dr. Yashbeer Singh  
Dy. Director  
Dept. of Sports and Physical Education

Further, suspension for a week with fine of Rs. 10,000/- is recommended & the same may be intimated to the parents of Mr. [REDACTED]

*[Signature]*  
Vice Chancellor

*[Signature]*  
10/12/21



Registrar for U. & P.E.

ATTESTED  
*[Signature]*  
Registrar  
DAV University, Jalandhar



# DAV UNIVERSITY, JALANDHAR

165

DAV/Regd/2022/05

## Memo

Jan 6, 2022

It came to the notice of the undersigned that you stole a mobile phone of some student from his bag lying outside the examination room during his examination on Dec 30, 2021 which was later on admitted by you also. Your, this unlawful act, creates a sense of insecurity among students and is highly objectionable.

You are, hereby, imposed a fine of Rs. 5,000/- Any re-occurrence of such act, will lead to more stringent action against you.

Registrar (Officiating)

[Redacted]  
[Redacted]  
[Redacted]  
[Redacted]

DAV University, Jalandhar

Copy to:

1. Office of the Vice-Chancellor, for information.
2. Office of the Dean (Academics), for information.
3. Office of the DSW, for information.
4. Examination Branch, for information.
5. Accounts Branch, for n.a.
6. Record Cell, for putting it in the Personal File of student.

ATTESTED  
  
Registrar  
DAV University, Jalandhar

216

DAVU/2022/DSW/362

29/sep/2022

23/1

### Minutes of Meeting

September 2, 2022

This is with reference to the complaint submitted by [redacted] to Hon'ble Vice-Chancellor which states that the following students were creating indiscipline inside and outside Mahatma Hansraj Auditorium, DAV University.

1. [redacted]
2. [redacted]
3. [redacted]

Then Vice-Chancellor looked into the matter and called the Ms. Ravinder kaur(nurse) to conduct the DOPE test of suspects. The report of [redacted] was positive.

Then Vice-Chancellor suspended the suspects on immediate basis and constituted a committee of following members for detailed enquiry.

1. Dr. K.N Kaul(Registrar)
2. Dr. R.K Seth (Dean Academics)
3. Dr. Yashbir Singh,
4. Ms. Nishi (ADSW)
5. Dr. Girish Taneja
6. Dr. Digvijay

The students appeared before the Inquiry Committee constituted by the Hon'ble Vice-Chancellor. The written statements of complainants and suspects were recorded.

The complaint submitted by [redacted] girl student has been found appropriate after conducting inquiry on the basis of following facts:

- a) The two suspects [redacted] were present in auditorium with wrong intentions as they were not supposed to attend the Badge ceremony and were asked to leave the auditorium many times but they did not bother.
- b) The committee checked the video footage of cameras installed in auditorium and found the suspects [redacted] as guilty.
- c) The behavior of all the suspects was not appropriate before committee as they were arguing and giving the reference of different political parties & religion.

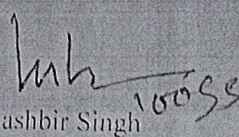
The committee is of the opinion that the following students may be terminated from the university with effect from September 9, 2022.

1. [redacted]
2. [redacted]

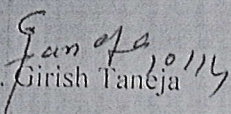
**ATTESTED**  
  
**Registrar**  
**DAV University, Jalandhar**

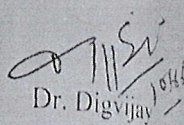
The committee is of the opinion that the [redacted] should submit:

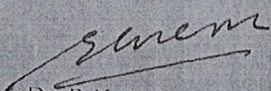
- (i) A written apology for his misconduct should be submitted in the office of Registrar.
- (ii) An undertaking from his parents should be submitted in the office of Registrar by September 9, 2022 mentioning that "if my ward \_\_\_\_\_ is found indulging in any indiscipline activities in future, the university authorities will take summarily disciplinary action against them without informing to the parents".
- (iii) He is directed to deposit fine of Rs. 5000/- in accounts branch by September 9, 2022 and a copy of the receipt will be submitted in the Registrar office.

  
Dr. Yashbir Singh

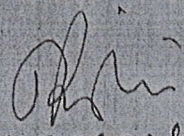
  
Ms. Nishi (ADSW)

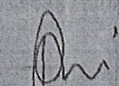
  
Dr. Girish Tanuja

  
Dr. Digvijay

  
Dr. R.K Seth

(Dean Academics)

  
Vice Chancellor

Registration for work  


ATTESTED

  
Registrar  
DAV University, Jalandhar

2441

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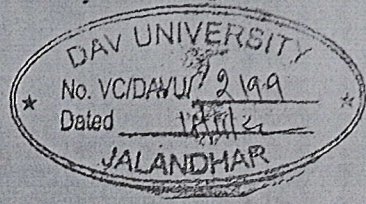
# Minutes of Meeting

Indiscipline Case of Students  
(Nov 12, 2022)

The committee constituted to inquire into the complaint submitted by Student name [redacted] regarding misconduct of [redacted]

The following members were present:

1. Registrar
2. Dr. Tejinder Kaur, Zoology
3. Dr. Rekha Gaba, Chemistry
4. Dr. Hiteshwari Sabrol, CSA



1. On inquiry conducted by the Committee, it was found that complainant itself was guilty. She [redacted] herself sent absurd messages to [redacted]. She and her family misbehaved and tried to physically assault [redacted] in the presence of the above mentioned Committee and a large number of staff members and security persons in the corridor on the first floor of administrative block.
2. In the Office of the Registrar, after reading the messages in the phone of [redacted], the sister of [redacted] told the Committee to cancel her admission with immediate effect.
3. [redacted] was also found guilty of indecent behaviour towards the girl in class room at 4<sup>th</sup> floor of the Academic Block-2.
4. Mother of [redacted] accepted her ward's mistake and submitted a written apology for the same.
5. The Committee recommends termination of [redacted] and suspension of Mr. [redacted] with immediate effect and a fine of Rs. 3,000/- to [redacted]. [redacted] then his Suspension be revoked.

*[Signature]*  
(Dr. Hiteshwari Sabrol)

*[Signature]*  
(Dr. Rekha Gaba)

*[Signature]*  
(Dr. Tejinder Kaur)

DSK  
m.a.  
*[Signature]*  
21/11/22

*[Signature]*  
Dr. R.N. Kaul  
Registrar

*[Signature]*  
Mr. Appany

*[Signature]*

may be approve

*[Signature]*  
14/11/22



**ATTESTED**  
*[Signature]*  
Registrar  
DAV University, Jalandhar