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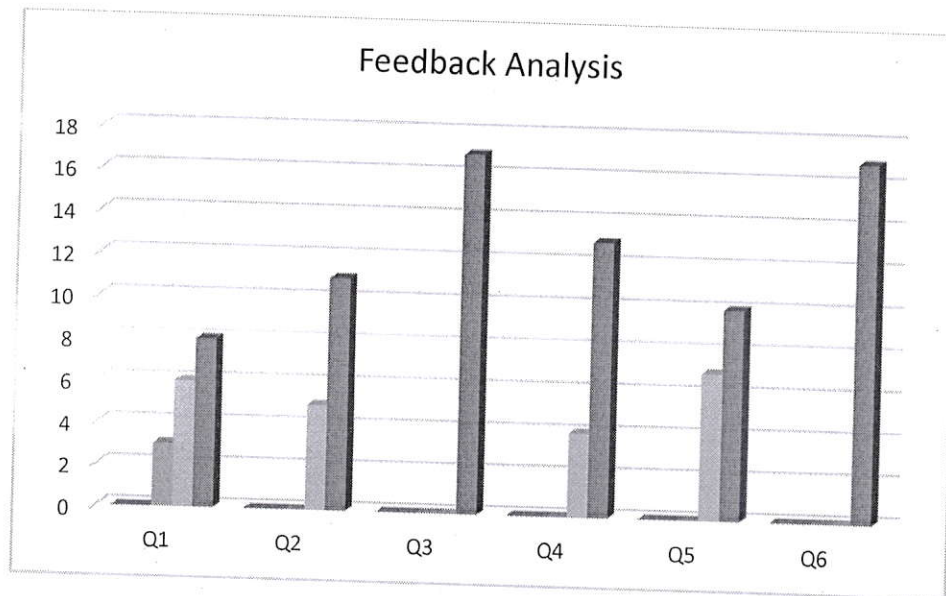
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Feedback analysis report for the feedback on curriculum was taken from the employers for the session 2023-24

This feedback analysis is based on responses gathered on six key aspects of employee performance. The evaluation covers domain knowledge, communication, presentation skills, etiquettes, overall attitude, and the receptiveness to employer feedback. The responses are categorized into five levels: Strongly Disagree, Disagree, Neutral, Agree, and Strongly Agree. The purpose of this report is to identify areas of strength and areas requiring improvement, followed by necessary actions.



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Detailed report:

Question-Wise Analysis:

Q1: Employee has adequate domain knowledge

- Analysis:** A majority of respondents (78%) agree or strongly agree that the employee possesses adequate domain knowledge, indicating a positive perception. However, 3 respondents remain neutral.

- **Action Taken:** Conduct further assessments or interviews to understand the reasons for neutrality. Encourage continuous learning through training or workshops to further strengthen domain expertise.
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Q2: Employee has good communication skills

- **Analysis:** All respondents (100%) agree or strongly agree that the employee has good communication skills, showing a unanimous positive perception.
 - **Action Taken:** No immediate action required. Continue to foster effective communication practices through regular feedback and communication workshops.
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Q3: Employee has adequate presentation skills

- **Analysis:** All respondents strongly agree that the employee has excellent presentation skills, highlighting this as a strong area of performance.
 - **Action Taken:** No action needed. Encourage the employee to continue honing their presentation skills and share best practices with others.
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Q4: Employee has healthy etiquettes

- **Analysis:** 100% of respondents feel that the employee displays good etiquettes, which is another positive sign of professionalism.
 - **Action Taken:** No immediate action required. Continue promoting professional behavior and etiquettes across the team.
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Q5: Overall attitude of employee is good

- **Analysis:** All respondents agree or strongly agree that the employee has a good overall attitude. This shows strong interpersonal engagement and a positive outlook.
 - **Action Taken:** No specific action is required. Continue nurturing this positive attitude through regular feedback and engagement.
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Q6: Employer feedback is taken positively for further improvement

- **Analysis:** All respondents strongly agree that the employee takes feedback positively, demonstrating a growth mindset and openness to improvement.
- **Action Taken:** Continue encouraging this positive behavior and offer constructive feedback for continuous professional development.

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Conclusion:

The feedback overall reflects positively on the employee's performance. Strengths include communication skills, presentation skills, etiquettes, and a positive attitude. There is a small percentage of neutrality regarding domain knowledge, which can be addressed through targeted learning initiatives.

Summary of Action Points:

1. **Domain Knowledge (Q1):** Conduct training or workshops to further enhance domain knowledge and address neutral responses.
2. **Continue Current Practices (Q2-Q6):** Maintain high standards of communication, presentation, etiquettes, attitude, and receptiveness to feedback. No immediate changes are required in these areas.

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