



**CODE OF CONDUCT
ADMINISTRATORS**

DAV UNIVERSITY JALANDHAR

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At DAV University, we uphold the highest standards of ethical conduct, integrity, and professionalism in all administrative functions. Our administrators play a critical role in shaping the academic environment and fostering a culture of excellence and inclusivity. The following code of conduct serves as a guiding framework for administrators at DAV University, outlining the expectations and responsibilities that reflect our commitment to promoting the institution's values and mission.

1. Ethical Leadership

- Administrators at DAV University are expected to demonstrate unwavering ethical leadership, upholding the principles of transparency, integrity, and accountability in all administrative decisions and actions.
- Prioritizing the welfare and interests of the university community is paramount, ensuring that all administrative activities align with the values and vision of DAV University.

2. Respect and Professionalism

- We value a culture of respect, professionalism, and inclusivity within our administrative ranks, fostering an environment where all members of the university community are treated with dignity and fairness.
- Administrators are encouraged to cultivate a work culture that promotes teamwork, collaboration, and open communication, fostering a conducive and supportive atmosphere for all.

3. Compliance and Governance

- Compliance with all institutional policies, rules, and regulations is imperative for administrators at DAV University, ensuring the effective governance and responsible management of administrative processes.
- Upholding transparency, fairness, and due process in all administrative procedures is fundamental, reflecting our commitment to maintaining a just and equitable environment for all stakeholders.

4. Financial Reporting and Accountability

- Administrators are entrusted with maintaining accurate and transparent handling of financial matters.
- Authorities uphold the highest standards of financial accountability ensuring the efficient and ethical management of university resources and funds.

5. Institutional Growth and Development

- Administrators are keen to prioritize the holistic wellbeing and developmental initiatives of DAV University, driving the advancement of academic programs, research endeavors, and community engagement projects aligned with the institution's overarching goals.
- Promoting a culture of innovation, adaptability, and continuous improvement is essential, enabling DAV University to remain at the forefront of academic excellence and societal impact.

6. Student Welfare and Support

- At DAV University, Administrators are entrusted with prioritizing the holistic wellbeing and academic success of students, recognizing their diverse needs and aspirations, and fostering an inclusive and nurturing learning environment that facilitates their overall growth and development.
- Advocating for student-centric policies and initiatives that enhance the overall student experience is crucial, underscoring our commitment to fostering an environment that nurtures student success and personal growth.

7. Stakeholder Engagement

- Engaging with external stakeholders, including the local community, industry partners, and regulatory bodies, is integral to the mission of DAV University, fostering collaborative relationships and strategic partnerships that contribute to the institution's growth and societal impact.
- Leveraging external resources and expertise to augment the academic and research endeavors of DAV University reflects our commitment to fostering a culture of active engagement and partnership within the broader community.

8. Preventing Harassment and Discrimination

- At DAV University, there is a **zero-tolerance policy** against all forms of harassment, including sexual harassment, discrimination, and bullying, within the university community.
- Ensuring a safe and respectful work environment for all staff members and students is paramount, and administrators must actively promote awareness and enforce protocols for addressing any instances of misconduct or harassment.

9. Reporting and Accountability

- Administrators are obligated to promptly report any violations of the institution's policies or regulations to the appropriate authorities, ensuring swift and appropriate action is taken to address any breaches of conduct or ethics.
- Upholding the principles of transparency and accountability in all reporting procedures is fundamental to fostering a culture of integrity and ethical governance within DAV University.

By adhering to this comprehensive code of conduct, administrators affirm their dedication to the values and principles of DAV University, playing a pivotal role in furthering the institution's mission and vision and contributing positively to the academic community and society at large.

This code of conduct for administrators at DAV University embodies the institution's commitment to maintaining a culture of integrity, excellence, and student-centered administrative practices, contributing to the overall advancement and success of the university and its stakeholders.


(Registrar)

REGISTRAR
DAV UNIVERSITY
JALANDHAR